



LifeSpan Family Services of PA

203 Lane Avenue

Punxsutawney, PA 15767

Phone: 814-938-4408 Fax: 814-690-1850

www.LifeSpanFamilyServices.com

SUBJECT: Nondiscrimination Policy Statement

Equal Employment Opportunity

TO: Staff

FROM: Patrick A. Shea MS/MSW, Executive Director

A handwritten signature in blue ink that reads 'Patrick Shea'.

A open and equitable personnel systems is established and will maintained. Personnel policies, procedures and practices are designated to prohibit discrimination on the basis of race, color, religious creed, disability, ancestry, national origin, age or sex.

Employment opportunities shall be provided for applicants with disabilities and reasonable accommodation(s) shall be made to meet the physical or mental limitations of qualified applicants or employees.

Any employee who believes they have been discriminated against, may file a complaint of discrimination with any of the following:

LifeSpan Family Services
Patrick A. Shea MS/MSW, Executive Director
203 Lane Avenue
Punxsutawney, PA 15767

Department of Human Services
Bureau of Equal Opportunity
Room 223 Health and Welfare Building
PO Box 2675
Harrisburg, PA 17105

PA Human Relations Commission
301 Fifth Avenue
Suite 390 Piatt Place
Pittsburgh, PA 15222

U.S. Department of Health and Human Services
Office for Civil Rights
Suite 372, Public Ledger Building
150 South Independence Mall West
Philadelphia, PA 19106

Department of Human Services
Bureau of Equal Opportunity
Western Regional Office
301 Fifth Avenue
Suite 410 Piatt Place
Pittsburgh, PA 15222